

## Minutes of meeting: KIF General Assembly 10th October 2018

- Moderator: Mette M-L Grage
- Minutes: Carol Anne Oxborrow
- Chairwoman's report by Christa Gall
  - See slides for Christa's presentation.
  - Board should be active, meeting at least once a month.
  - Board should be limited to 10 active people – currently seven
  - Event team has been very active:
    - 2 KIF role models in academia events at DTU and NBI
    - Friday bar at NBI with KIF session (casual)
    - KIF industry event: Why the private sector wants you
    - DFS annual meeting in June with KIF session: what causes the leaky pipe?
    - KIF annual meeting (today)
  - Communications team also active: new website, monthly newsletter and instagram account. Aimed at young women and influential people. Instagram account where working female physicists show their working lives. Almost 300 followers.
  - Plans for a talent mentoring program, needs funding. For people with a few months left on their Master's degree or later, looking for the next step in their career.
  - Membership was at 55 last meeting, and now on the new system we have 100.
  - October next year the Danish Rumfartsselskab will be showing film 'Hidden Figures' to celebrate the moon landing and DRS would like KIF to talk after the film.
  - There will also be an event where KIF Prize winner Kristine Niss will talk about her work.
- Treasurer's report (Heidi Korhonen):
  - We get a 10,000 DKK grant from DFS each year, covers speakers, KIF prize flowers, website and annual meeting, catering. We are within the budget this year.
  - We can also see external funding – e.g. KIF prize.
  - Transfer of funds from DFS has not yet been done for the coming financial year
- Election of board members
  - Christa stepping aside as chairwoman.
  - Currently 6 sitting members and room for 4 more.
  - Ela Ugur Yildirim is new member
  - Sara Loric is new member
  - Corinne Toulouse rejoins the board.
  - Six sitting members are: Mette M-L Grage, Maren Malling, Majken Christensen, Ane Baden, Heidi Korhonen, Lais Ozelin
  - Chairwoman will be chosen in the forthcoming constitutional sitting after this meeting.
- Proposals from members
  - Corinne would like to start a mentor/role-model group
  - It's good to have a safe place to discuss problems and how to tackle them.
  - More activism
  - Establishing visibility before heading into open activism
  - Getting more participants to events, requires building a strong base.
  - Women's work and results need visibility: make a showcase for women's research

- Attracting men to KIF events – it's difficult to do
- Instagram takeovers are reaching a broad audience, unlike the website, but can link the one to the other to make KIF more visible
- Woman of the Month, or overlooked female scientists could be profiled on website.
- Women need to be active promoting their own work because no one will do it for us.
- AOB
  - This concludes the general assembly
  - New board to be photographed